



COMPANY
PROFILE
2023-24

INTRODUCTION

The outlook for South Africa's economy as a whole includes a good deal of uncertainty. Nonetheless, businesses are experiencing gradual recovery from the impact of the pandemic.

*The construction industry is expected to rebound over the course of 2022, with forecast expansion of 9.1%. According to the report *Construction in South Africa – Key Trends and Opportunities to 2025*, we can expect the industry to stabilize at an annual average growth of 3.1% between 2023 and 2025. It's hoped that government spending will support recovery.*

In 2021, the government announced its plan to invest R791.2 billion in public-sector infrastructure spending over the period from 2021 to 2024.



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ABOUT COMPANY

Acro-Iris is an innovative construction services company focusing on bricklaying, painting, waterproofing, coating and property management, amongst other services.

Acro-Iris is a 100% Black owned construction company with offices in Johannesburg, Gauteng founded by Hafeni Mapengu in January 2013. The company has since grown through leaps and bounds, managing to leave a national footprint of brilliantly executed construction projects.

His intention was to build an entity that would disrupt the industry by doing groundbreaking work through innovation as well as technological advanced systems and processes.

Whilst the company focuses on opportunities that have been created for BBBEE compliant organisations in the public and private sectors, the company also aims to be a construction company of choice for clients who are looking for exceptional design excellence and superior structural integrity.

We have a great team of engineers, painters, bricklayers and carpenters employed on a fulltime as well as on a free-lance basis ready to take on any project of any size.



CEO STATEMENT



Hafeni Mapengu

“The bitterness of poor quality remains long after the sweetness of low price is forgotten.” – Benjamin Franklin

Thank you for taking the time to read our company profile.

We are team of professionals with a penchant for excellence. We start everything with the end in mind.

Our hope is that this document will introduce all those who read it to the values and principles that we imbue.

We have enrolled the services of a consulting firm to assist us with enhancing our Quality Management System and updating our Safety Protocols.

We are ready to blow your mind with nothing but quality workmanship.

MISSION & VISION

Mission

Is to provide well-presented and neat paint jobs to large organization, private and public sectors in the South African economy and in the process empower other BBEE owned companies and female owned companies.

Our Objectives:

- To deliver well-presented paint jobs to our clients
- To maintain a culture of quality in our organization
- To comply with all the legal requirements
- To use the best resources improving the quality of our work
- ALWAYS LIVING UP TO OUR VISION AND MISSION STATEMENT

Vision

Is to become one of the best painting companies in Gauteng and growing to provide excellent services to well-known organizations in South Africa.



Building is about getting around the obstacles that are presented to you.”
– Jeremy Renner



OUR VALUES

Safety and the Environment

We conduct our business with a primary commitment to working safely, taking care of others and preserving the environment.

Integrity and Ethical Behaviour

We always operate in a manner that is honest, loyal, fair, reliable and professional.

Leadership

We are visionary and strategic in our business and will invest in individual development and provide recognition, encouragement and direction.

Sustainability

We ensure principles that support sustainable business practices are inherent in the products and services we provide.

Value creation and client relationships

We will have a strong focus on adding value to our clients businesses and building powerful client relationships.

Innovation and creativity

We have a passion to be creative and inspire positive change and will challenge conventional thinking when warranted.



OUR SERVICES

Acro-Iris Property Management has a wide scope of coverage of the construction sector. It includes Building Construction, Roads and Civil Construction, Built Environment Profession, Materials Manufacturing, New Home Building and Renovation, Heavy Industrial Construction, Institutional and Commercial Construction and Engineering Construction.



You can dream, create, design, and build the most wonderful place in the world. But it requires people to make the dream a reality.”

- Walt Disney



Pre-Construction Services

- Existing Condition Analysis
- Building Information Modeling (BIM)
- Constructability Analysis and Review
- Cost Estimating and Control
- Scheduling, Phasing, and Logistics
- Bid Packaging
- Cash Flow Analysis
- Material Procurement
- Risk Management
- Subcontractor Pre-qualification and Selection
- Showers



Water Proofing Services

Our water proofing service covers all commercial & residential areas such as follows:

- Positive side Damp Proofing
- Flashings
- Overlaps
- Parapet Walls
- Ridging
- Under Roofing Tiles
- Gutter Leaks
- Valley Gutters
- Showers



Painting Services

Our painting service covers all commercial & residential areas such as follows:

- Textured painting and coating
- Wallpapering & Spray painting
- Roof painting
- Floor and Feature Walls Painting
- Brick painting
- Wood coatings & Specialty Decorative Finishes
- Sealing
- Stripping of old paint





Joint Sealing Services

Our Joint Sealing service covers all commercial & residential areas such as follows:

- Facade Joints
- Expansion Foam
- Interior Joint Sealing
- Primers
- Defective Joint Replacement
- Building & Window façade Joints
- Façade Repairs
- Waterproofing Repairs
- Crack & Joint Filling
- Specialty Product Joints



Plastering Services

We provide all plastering services including Emergency repairs, Building Development, Insurance Claims, Rendering, Renovation Projects and Extensions.

Internal Plastering

- Plastering and Stucco
- Cement Rendering
- Dulux textured coating
- White Set
- Damage Repair
- Rising Damp Repairs

External Rendering

- Cement Rendering
- White set Plastering
- Venetian Plastering
- Coloured Texture Rendering
- Acrylic Rendering
- Cladding Services



Brick Laying Services

Our Brick Laying service covers all commercial & residential areas such as follows:

- Driveway and garage forecourts
- Outdoor areas around pools and gardens
- Commercial car parks & public parks
- Housing developments
- Shopping areas
- Schools





Tiling Services

We provide tiling services for all services including:

- Verandas
- Indoor Tiles
- Wall Tiles
- Malls and Complexes

We install all types of tiles including:

- Ceramics
- Travertine
- Porcelain
- Granite
- Marble
- Stone
- Terrazzo
- Glass
- Mosaic



Site Cleaning Services

The Post Renovation or Construction Cleaning Includes:
General Hygiene Clean of premises.

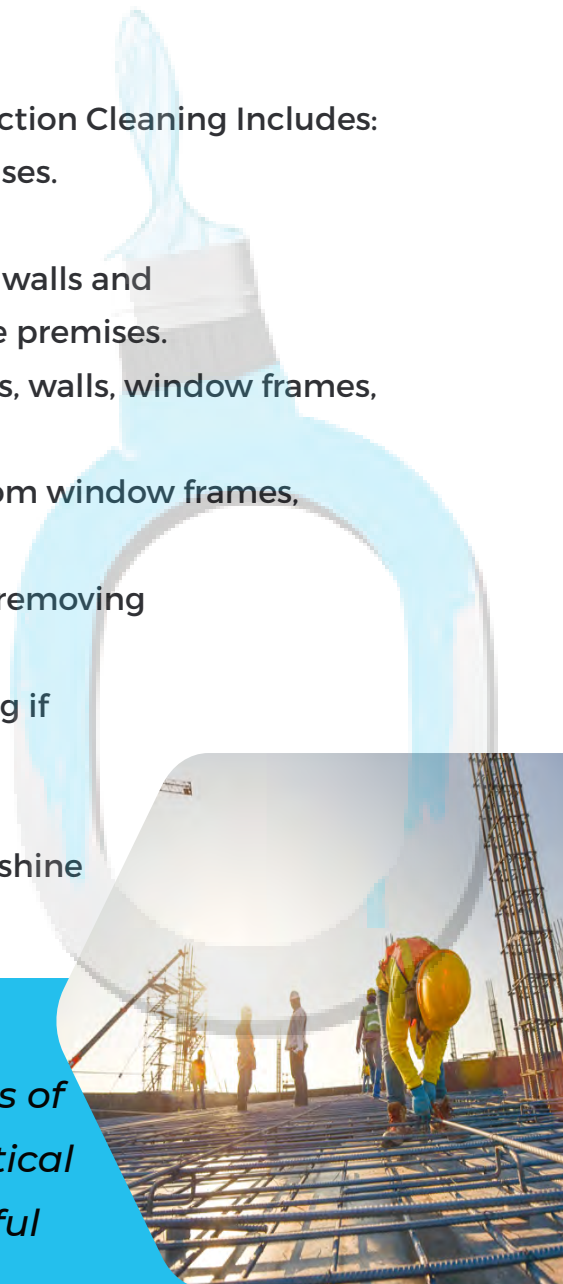
Plus:

- Cleaning and wiping down all walls and removing dust throughout the premises.
- Removing paint spots off floors, walls, window frames, light switches, etc.
- Removing plastic coverings from window frames, door frames, cupboards, etc
- Wiping down all surfaces and removing dust and debris
- Carpet and upholstery cleaning if necessary
- Rotary cleaning of tiled floors, if necessary to bring back the shine



We require from buildings two kinds of goodness: first, the doing their practical duty well: then that they be graceful and pleasing in doing it."

- John Ruskin





- Window Repairs
- Doors
- Furniture, desks and seats
- Cabinets and Countertops
- Crown Molding Installation & Repair

Carpentry Services



We offer a wide range of paving services including install, maintenance, restoration, heritage & cleaning services. Our paving service covers all commercial and residential areas such as below:

- Driveway and garage forecourts
- Outdoor areas around pools and gardens
- Commercial car parks & public parks
- Housing developments
- Shopping areas
- Schools

Paving Services





OUR COMPLETED PROJECTS

01

Midrand Graduate Institute Residential

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02

Fontana Della Vita Number 15

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03

MNK Construction

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04

South Gate Mall

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05

Reef Construction

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06

InvestBo Construction

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07

Certificate @ University Of Johannesburg

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08

Balwin Properties

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HEALTH & SAFETY

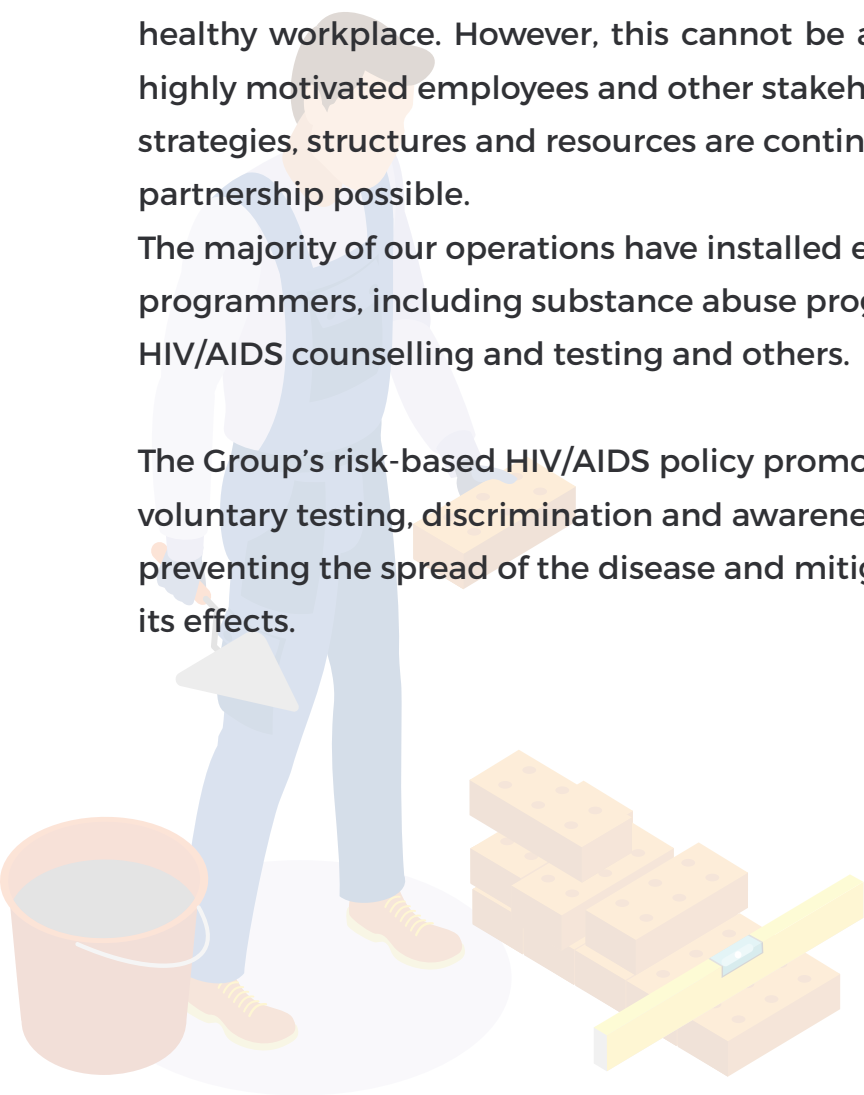
Acro-Iris wants to create a mindset and an environment where people believe it is possible to work injury free, regardless of where they are in the world, what role they undertake, or in which operation they work.

Zero harm is an aspiration that drives our strategy and response to health, safety and environmental (HSE) challenges. Strong leadership and continuous motivation and education of our employees to take responsibility for themselves, their colleagues and the environment are key elements of our HSE strategy. Though we strive to embed HSE values and a safety culture built on the principle of STOP.THINK.

We believe that management is ultimately responsible for providing a safe and healthy workplace. However, this cannot be achieved without the participation of highly motivated employees and other stakeholders. As a result, appropriate strategies, structures and resources are continuously implemented to make partnership possible.

The majority of our operations have installed extensive societal health programmers, including substance abuse programmer, voluntary HIV/AIDS counselling and testing and others.

The Group's risk-based HIV/AIDS policy promotes voluntary testing, discrimination and awareness about preventing the spread of the disease and mitigating its effects.



QUALITY MANAGEMENT

Projects are done to satisfy a customer's specific needs. We aim to deliver a quality project that can be used for all its intended processes. We provide a quality control plan. This plan will define the projects ideal results, evaluate standard compliance, identify the required inspections and the minimum standards and improvements thereon. By implementation of our quality control plan, we ensure that your facility is 'built right'.



A great building must begin with the immeasurable, must go through measurable means when it is being designed, and in the end must be unmeasured."

- Louis Kahn



Acro-iris
Painting Experts

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